

QUALITY-ENVIRONMENT POLICY

Suex 's primary objective is the creation of products that fully satisfy the demand of customers and wants that, through the characteristics of Quality and environmental protection of the product/service, its name becomes synonymous, on the market, with a high level of quality and compliance with environmental regulations.

In particular, the Company believes that it is of fundamental importance to:

- provide its customers with products that comply with the order specifications formulated by the customer
- enhance the link with one's own context and always operate in line with the analysis of risks and opportunities. ensure consistency of the policy with the analysis of the context, with the company's strategies, with the environmental impacts of activities, products and services
- Continuous pursuit of legislative compliance
- commitment to the continuous improvement of its environmental performance, especially in the areas of greatest impact
- Constant pursuit of environmental protection based on waste reduction and containment of the consumption of non-renewable resources
- total respect for the ecosystem, always favouring its protection and preservation.

To achieve this objective, the Company declares the following commitments, divided by the time horizon of their implementation:

Long-term (strategic) objectives

- 1) establish, maintain and review, at predefined intervals, a documented Quality and Environment System, in compliance with the reference standard (UNI EN ISO 9001 – UNI EN ISO 14001);
- 2) operate in compliance with contractual specifications, always pursuing full customer satisfaction;
- 3) fully comply with the mandatory regulations in the sector to which they belong, always working in the direction of exceeding the minimum requirements imposed by them;
- 4) constantly operate with a view to continuous improvement of the effectiveness of the Quality and Environment management system with systematic reference to the context in which the company operates.

The long-term objectives are verified by the Management during the System Review activities; since they are of a strategic nature, they are renewable from year to year.

Short-term (operational) objectives

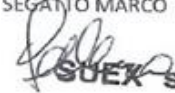
They are contained in the Management Review Report. In view of the variability of the contents of this document, it was not considered appropriate to include it in this Chapter.

The Management is committed to ensuring that all its staff, at all levels, are involved and fully aware of the fundamental principles of Quality and Environment.

Villorba , 26/05/2020

The Management
(Segatto Marco)

SEGATTO MARCO


SUEX s.r.l.

INFORMATION SECURITY POLICY

Information is a fundamental element of SUEX's business: protecting our Customers' "Information", using it exclusively as they request and in compliance with the established service level agreements (SLAs), and the unique wealth of know-how, built by the company over its history, is therefore an absolute priority for all those who work in SUEX.

SUEX is aware that in order to achieve the priority indicated, it is necessary first of all to guarantee the availability, integrity, and confidentiality of its information assets.

SUEX, in the application of the ISO/IEC 27001:2022 standard, intends to protect its corporate information, establishing rules and plans to ensure the integrity, confidentiality and availability of information, to protect its employees/collaborators and third parties concerned. To achieve the expected result, the participation of all SUEX resources, at all levels and levels, is necessary in striving for continuous improvement in the application of the Standards and the constant satisfaction of the fundamental requirements that are identified in:

- Broad and frequent involvement of all employees through training and sharing of company objectives.
- The organization's commitment to promoting and stimulating the formulation of ideas and proposals for improvement to achieve the principle of continuous and constant improvement of the quality and safety of the service and the security, confidentiality, integrity and availability of the organization's information, both in the context of training activities and in other working moments.
- Technological and organisational innovation aimed not only at improving internal processes but also at increasing the perception of safety and reliability that SUEX conveys to the market and interested parties.
- Contribution of workers at all company levels to the creation and implementation of an effective Integrated Management System, which is implemented daily by participating in the control, prevention and continuous improvement of the quality of the SUEX service and the achievement of the objectives established by the Management.

Measure of the objectives that the organization sets itself and the results it achieves.

The objectives that the Management intends to pursue through the Information Management System (IMS) are:

- continuously and constantly improve customer satisfaction with the quality of the service provided - in terms of availability, integrity, confidentiality of information - increasing the perception of reliability that he places in SUEX;
- progressively increase (in compliance with current laws on privacy and confidentiality) the level of physical and logical security of its corporate information assets and that which the Customer entrusts to SUEX;
- adopt technological innovations available on the market, within a correct balance of costs / benefits, to achieve greater organizational and operational efficiency and improve, at the same time, the effectiveness of "traceability and availability of data";
- improve the perception of reliability that institutions and the market have towards SUEX;
- reduce incidents involving legal liability and decreased credibility in the market;
- involve and raise awareness among all staff in the application and improvement of the Integrated Management System;
- ensure the confidentiality, integrity and availability of information in every business process;
- achieve adequate levels of efficiency in order to improve the profitability of the company;
- improve cost control and maximize investments made for the implementation and management of information security;
- continuously and constantly analyze and evaluate possible weaknesses in the company's information system;
- analyse, assess and treat - with continuity and constancy - the vulnerabilities that have emerged in the various processes underlying the service provided by SUEX, in order to cancel/mitigate the risks, present and potential, associated with these;
- improve the awareness of staff (at all levels) about information security risks;
- ensure the operational continuity of business processes;
- ensure compliance with applicable laws and rules;
- establish personnel selection and training processes that allow to attract high professionalism on the market.
- deal with the experience of expert assessors who support the organization through the identification of any areas for improvement and/or areas/processes that do not comply with the requirements of the ISO/IEC 27001:2022 standard;
- ensure the protection of information (in particular for sensitive data) and company know-how;

To pursue these objectives, the SUEX Management will make use of the collaboration of the IT Manager, committing itself to making tools and resources available for the achievement of the objectives set out and to ensure that what has been stated above is understood, implemented and supported at all company levels, requiring all SUEX employees to collaborate effectively in the management and maintenance of the Integrated Management System.

Management undertakes to review the organization's Quality and Information Security Management System at least once a year, to ensure its continued suitability, adequacy and effectiveness.

Villorba , 17/06/2025

The Management
(Segatto Marco)

SEGATTO MARCO


SUEX s.r.l.

POLICY FOR THE SAFETY AND HEALTH OF WORKERS

The Company Management aims to make organizational, instrumental and economic resources available, with the aim of guaranteeing the health and safety of workers in the workplace and stimulating situations and behaviours for continuous improvement of the standards already achieved.

In order for these objectives to be achieved, it has activated a Workplace Health and Safety Management System (OHSMS), as an integral part of its work organization.

The Health and Safety Management System is adequate and effectively implemented as required by Legislative Decree 231/01 "Discipline of the administrative liability of the legal person" and represents a suitable organizational model for crimes in the field of safety at work.

The Management undertakes to address the safety aspects related to the various company work phases, implemented to date or planned for the future, as relevant aspects of its activity.

It also undertakes to organize the entire company structure, from the employer, to the RSPP, from the persons in charge to the safety officers, from employees to occasional workers in such a way that everyone is involved, according to their responsibilities and skills, in the implementation of the SGSL and in the achievement of the defined safety objectives. This Policy is disseminated to all operational personnel by posting. The Company Management undertakes to:

1. Compliance with the **LEGISLATION** in force on safety and health at work is considered a priority, as well as the commitment to comply with the provisions of the Risk Assessment Document and any Single Interference Risk Assessment Documents correctly drawn up for each specific situation;
2. **INFORMATION ON THE RISKS** related to the various activities carried out is disseminated to all the workers concerned; the **TRAINING** of the same is carried out and updated with specific reference to the task performed;
3. Workers' consultation is guaranteed, including through the workers' safety representative, on aspects of safety and health at work, through specific meetings to be held on a periodic basis;
4. All workers are trained, informed and sensitized to carry out the **TASKS** assigned to them in terms of safety, through the establishment of specific meetings;
5. The company structure participates, according to its powers and competences, in the **ACHIEVEMENT OF THE ASSIGNED SAFETY OBJECTIVES** ;
6. The efficiency and safety of the **MACHINES** and **SYSTEMS** used are guaranteed through a system of periodic checks and maintenance;
7. The company structures and infrastructures are maintained in good and decent condition, and the flows of materials and people are regulated, so as to prevent accidents;
8. To cope quickly and effectively with **emerging NEEDS** in the course of work activities;
9. **COOPERATION and COORDINATION between the various company resources as well as with the other companies operating on the site are promoted, also through specific periodic meetings;**
10. The expectations of the interested parties are always duly taken into account and specifically **COLLABORATION** with business organizations and external bodies in charge is promoted;
11. Priority should be given to preventive actions and internal investigations to protect the safety and health of workers, such as periodic analytical monitoring of air quality in the workplace (microbiological and on the inhalable and respirable fractions of dust) in order to **GUARANTEE A GOOD QUALITY OF UTILITIES** and **significantly REDUCE** the probability of occurrence of **ACCIDENTS, ACCIDENTS** or other non-conformities;
12. Initiatives are promoted aimed at stimulating company resources to protect their health and well-being also in the workplace, for example through the choice of healthy foods such as vegetables and fruit, the discouragement of smoking, the correct management of waste, the prevention of waste, the adoption of virtuous behaviours regarding the consumption of water and electricity, participation in periodic events organized within the urban fabric, in order to **significantly REDUCE** behaviours dangerous to health.
13. The Policy, Objectives and implementation of the OHS are periodically reviewed in order to achieve a **CONTINUOUS IMPROVEMENT** in the level of safety and health at work in the context of the activities carried out.

Management reviews defined annually make it possible to ascertain: whether the **objectives** have been achieved and whether they remain appropriate and adequate to achieve the defined objectives; whether the pursuit of **continuous improvement** in all company activities is effectively implemented; whether the **information** at the relevant levels of the organisation is appropriate to the objectives. This policy is accessible to interested parties by publication on the company website.

Villorba, 01/01/2024

The Management
(Segatto Marco)

SEGATTO MARCO



SUEX s.r.l.